



We enable the growth of individuals, teams and organisations,  
facilitating greater choices that create lasting impact

## About Us

MB People is a member of MasonBreese, a professional change management consultancy headquartered in Jersey, Channel Islands. MasonBreese provides change services to a range of businesses globally.

Established in 2018, MB People is an exciting proposition exclusively focused on creating premium learning and development experiences in partnership with our clients across multiple industries and geographies including the Channel Islands, United Kingdom, Europe, Middle East, Asia and the Caribbean. We enable the growth of individuals, teams and organisations, facilitating greater choices that create lasting impact.

MB People collaborate with a faculty of world-class experts in the fields of business, sport and academia.

We offer bespoke solutions in:

- Leadership and management development
- Personal and professional skills
- Coaching and mentoring
- Behavioural and personality profiling
- Team cohesiveness and dynamics
- Culture and employee engagement
- Consultancy and people strategy



**James Brennan**  
MB People Business Partner  
Head of Consultancy & Business Strategy

James is a passionate and creative senior learning professional, with an enduring commitment to the advancement of businesses and people through learning. James has led and managed learning teams and functions globally, alongside 15 years of design and delivery of leadership interventions across multiple sectors, including Financial Services, Professional Services and Legal.

James understands that through trust, great things happen. James leverages his expertise and outstanding relationship management skills as a cornerstone of our trusted client partnerships.



**Emma Lloyd**  
MB People Business Partner  
Head of Experience & People Strategy

Emma is a highly experienced and accomplished facilitator, presenter and coach, with a passion of making a difference to others. Through a successful business career, she has developed a valuable and transferable skill-set, with an aptitude for inspiring and encouraging others to be their professional and personal best.

Emma has built a wide ranging portfolio of managerial, leadership and executive interventions developed over the past 15 years. Emma brings with her a global reputation across industries, ensuring all clients have an exceptional MB People experience.

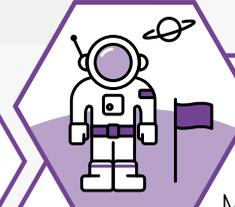
# Our Ethos



## Lasting Impact

Through a blended approach with lots of learning, thinking, sharing, laughing and doing; we create a lasting impact. We are real believers of what we learn with pleasure we will never forget. It's important we create an environment that allows learners to be open and feel they can share; alongside ensuring that content is relevant, relatable and applicable back into workplace situations.

We recognise the power of personal application as well, that is often when real magic happens; we look after the whole person not just when they are at work. We do this through creating a positively challenging environment with an authentic intent of passionately wanting each individual, team and business to be their absolute best. MB People passionately believe that TNT's make all the difference, those Tiny Noticeable Things. When we look back its often the little things that turn out to be the really big things.



## Exceptional Experiences

Exceptional experiences are what differentiates MB People. Our aim is with every interaction and touch point you have with us we will create an exceptional experience. Our world class team create and deliver tailored and innovative solutions that are aligned to your vision, purpose and business strategy. This creates memorable and impactful interventions that enhance business performance by enabling people to be their personal best even more of the time.



## Trusted Partnerships

When there is trust great things happen. It is so important to us, and it is why trust is a cornerstone of our business and proposition.

Each client has a designated relationship manager to provide expert support and a central point of contact. Our team of learning consultants, facilitators, coaches and subject matter experts conduct the full end to end learning process from diagnostics through to post implementation review. We work in collaboration with you to understand your organisation and your goals, so we can support and co-deliver your corporate aspirations.

We develop deep working relationships with our clients based on mutual trust, leveraging a shared vision of creativity, curiosity and connection.

# Your Learning Partnership

## Leadership Development

We specialise in developing leaders to create human systems that deliver exceptional results.



## Building Resilience

We create positive and inclusive experiences to empower individuals and teams to feel and perform at their best. We inject energy and fun to enhance engagement, supporting motivation whether at the office or working remotely.



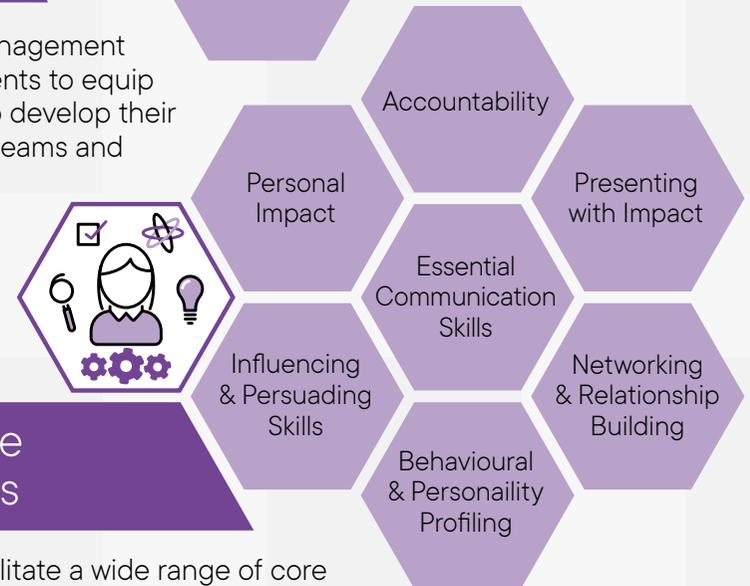
## Management Capabilities

We design bespoke Management programmes for our clients to equip managers at all levels to develop their people, build cohesive teams and achieve the task.



## Core Skills

We facilitate a wide range of core skills workshops to support personal and professional growth enabling individuals to be the best version of themselves even more of the time.



# The Art of Brilliant Virtual Facilitation is a focus on Human Connections

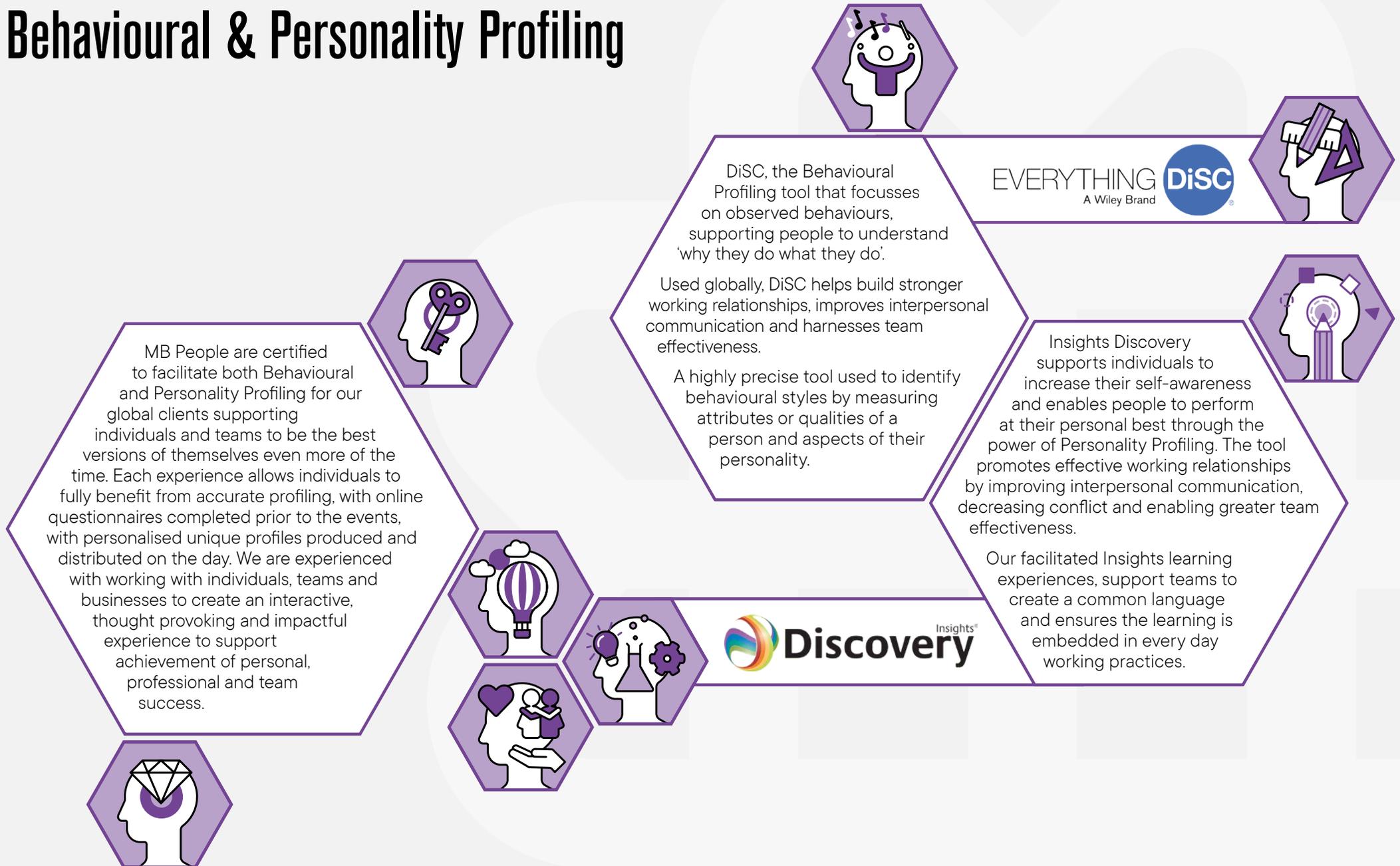
MB People offer premium virtual offerings using fresh and innovative technology solutions to support an exceptional experience.

We provide specialist expertise in virtual instructor led facilitation to ensure an interactive and immersive experience.

We have a wealth of experience supporting individuals, teams and large virtual facilitated conferences across geographies.

Bespoke design and thoughtful preparatory considerations ensure that individuals and teams feel connected and valued. A memorable and impactful learning experience is designed with a variety of Leadership, Management and Personal Effectiveness offerings.

# Behavioural & Personality Profiling



# What our clients are saying

“It was well paced, interactive and interesting. The optimum amount of content was covered to ensure that we could leave with a handful of very useful techniques and concepts that were easy to remember. The use of technology was really nifty too!”

“The facilitators presented perfectly and you could tell they were well practiced as they effortlessly shared delivery and presentation. They were very knowledgeable and articulate and shared some very relevant and useful examples.”

“The team has spoken very highly of the session, in particular, the team commended the personal touch of you sending them individual emails, as well as the prompt follow up with the commitments and team profile after the session.”

“Love the content and also feel they’ve benefited from building networks. Individuals have been given time and space to think about their roles and the impact they have.”

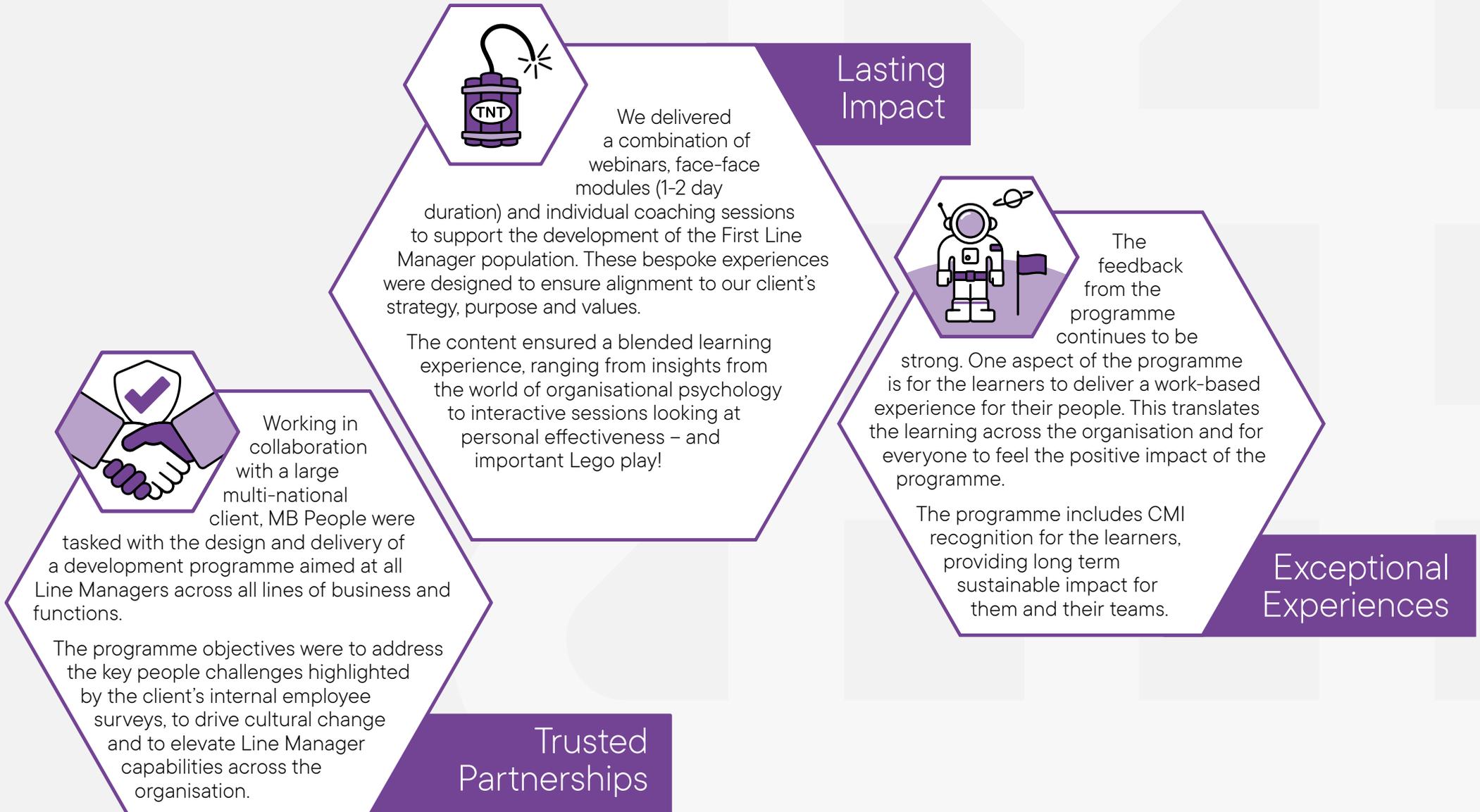
“The design of the session worked well and 100% of the team commented on how they feel more connected as a team and more like part of the team after the session. It has been great too working with you to design the session – you understood the objectives clearly and were open to ideas on what activities to do on the day.

The offsite has clearly achieved the objectives.”

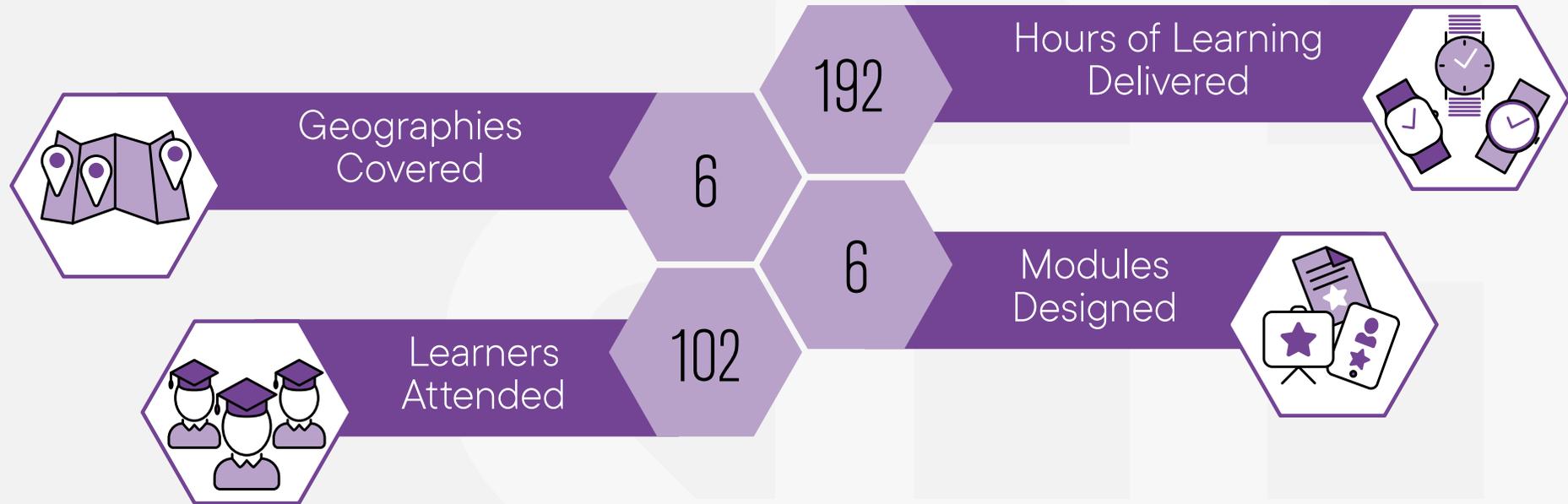
“We had an amazing day at the offsite and your precious input and inspiration during the first half set the right tone and climate which was followed on at the second half of the day. Thank you once again for the energy, drive, positivity!

It was a day very well spent and the value it added was immense.”

# Case Study: 'Healthy Culture'



# Case Study: 'Healthy Culture'



"Thanks again for your time, energy, empathy and support – you have made this journey a whole lot more engaging, thought provoking and above all fun."

"This training was absolutely fab and I genuinely enjoyed it. The content was extremely informative and incredibly useful. I have attended several trainings in the past but I can't recall any of them having such a strong impact."

"Great feedback. The most important thing is – everyone had their own takeaway from the course, sometimes similar, sometimes quite unique. But the fact that it has resonated with everyone – is a proof of the legacy you have created!"

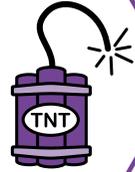
# Case Study: 'Inspirational Goals'



Our client, a global technology and design company requested a facilitated annual team offsite, partly to reflect on an amazing year of achievement and to prepare for an even bigger year ahead.

The main focus for the day was to inspire people towards their personal and professional goals and that the team would have personal actions to support their career path for now and beyond.

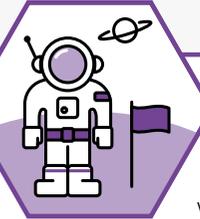
Trusted Partnerships



MB People designed and facilitated a bespoke and interactive offsite experience with tangible and pragmatic personal and workplace application. A combination of immersive experiences, academic research with proven techniques. We created a space for the team to pause and reflect to explore the importance of challenging assumptions, understanding our values and the science of positivity.

A memorable day filled with heartfelt moments, sharing, learning, laughter and lego!

Lasting Impact

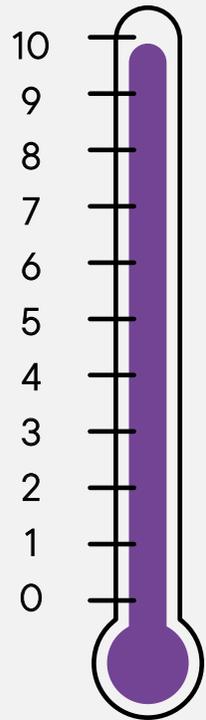


The feedback from the participants was overwhelmingly positive with an advocacy score of 9.9 out of 10 for the Team Offsite experience. The client (Global Head of I.T PMO) remarked "The team and I were incredibly fortunate to benefit enormously from a fantastic event that MB People delivered. Every person on the team was impressed and positively affected by the huge amounts of warmth, energy and professionalism that they brought to the event and we were all massively inspired by their enthusiasm."

We are looking forward to seeing them next year!

Exceptional Experiences

# Case Study: 'Inspirational Goals'



Advocacy Score  
Worthwhile Experience

9.9

"I loved it.  
It has changed me as a  
person and as a leader."

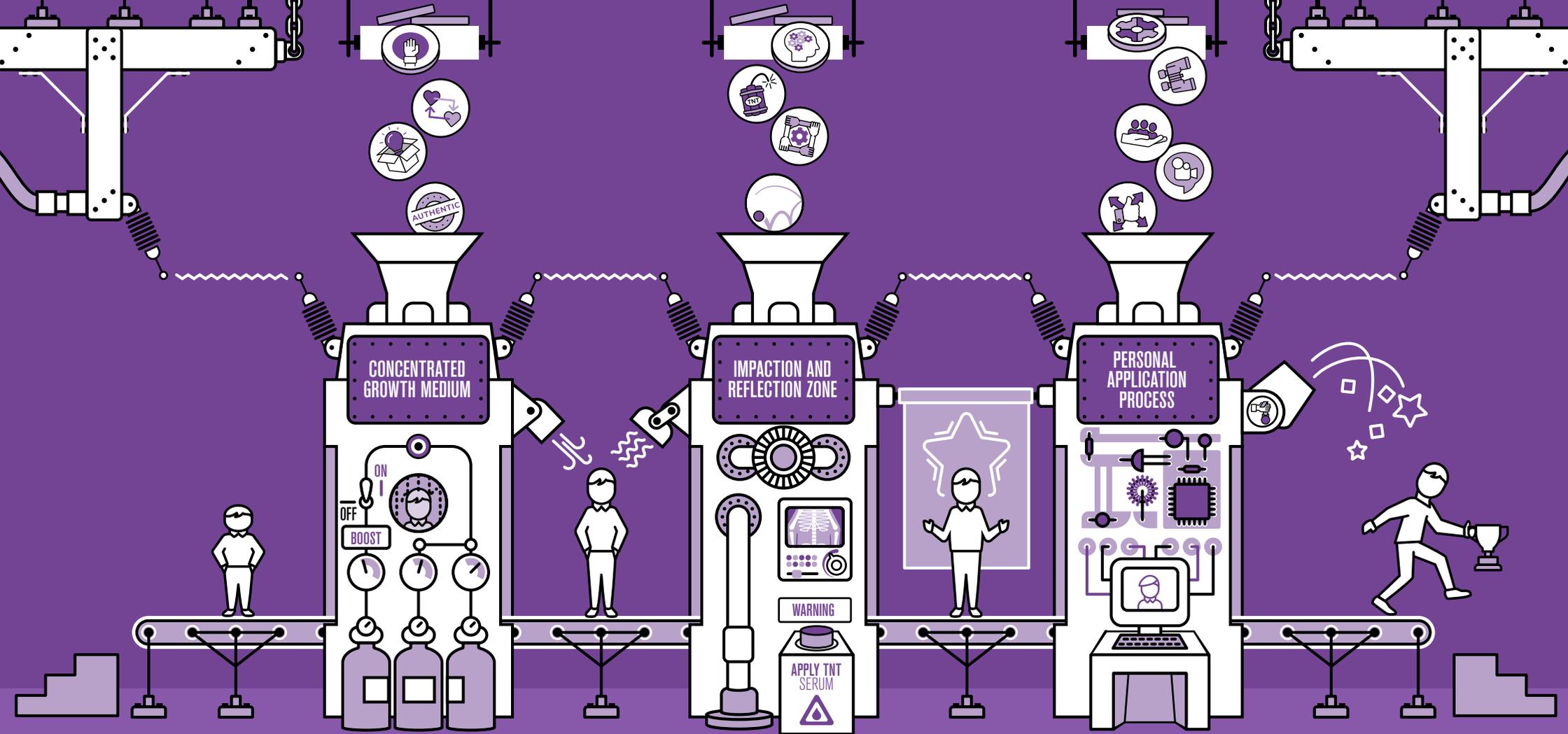
"A beautiful, relaxing location  
with professional and knowledgeable hosts.  
Learnt skills that I can use in both my personal and  
professional life. I couldn't rate the offsite higher in  
terms of the environment and the positive feeling I  
experienced during the day and the  
lasting impact it has had on me."

"A fantastic and valuable  
session to understand individual  
behaviours and how we can improve our  
operational capability as a team through  
reflection. A great re-calibration session  
that all businesses should  
undertake."

"It will get you thinking in ways  
you have never thought before, and if  
you apply your new self awareness it  
will make you a better person both in  
terms productivity and  
to be around."

"Setting aside time  
to celebrate successes as a team  
was invaluable. I felt as a team we were all  
closer and more connected which  
will lead to greater efficiency  
and morale."

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facilitating greater choices that create lasting impact.



 MBPEOPLE

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