



# Welcome to the Change Academy





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“To be able to mix the Change Academy with real life experience is pretty awesome. I don't have to sit with my headphones in all day on online courses - I am out there doing the job with real clients.”

Ed, Current Trainee

# About Us

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MasonBreese are experts in change and transformation. We support and advise clients with strategic change programmes and digital, cultural and system integrations as well as business transformations. We invest heavily in our people to help us deliver creative change solutions. This makes us the consultant of choice for our clients.

Our people are important to us. We take an open approach and encourage our team to think differently to deliver long-term, sustainable results to boost the true potential of our clients' business.

Whether you are just finishing college, graduating from university or simply thinking about what to do next, the MasonBreese Change Academy is designed to help you fast track your career.

We recruit people who align to our values first and foremost, skills can be built but values are everything.

Our Change Academy is open to everyone, we are interested in proactive people who love a challenge. If you thrive in constantly changing environments, have strong communication skills and are keen to further develop your interpersonal and technical skills, we want to invest in you.



# The MasonBreese Change Academy

## Change Academy Programme

The MasonBreese Change Academy is a two-year programme focussed on people who would like a future career in:

- 1. *Business Analysis*
- 2. *Project Management or*
- 3. *Change Management*

When you are starting out in your career, employers expect you to have qualifications and experience; we offer both. The MasonBreese Change Academy programme develops your skills, knowledge and experience within a supportive, creative and ever-evolving environment. All whilst earning a competitive salary that increases in line with progression throughout the training programme.



# The MasonBreese Change Academy

## Change Academy Programme

The Change Academy is a two-year tailored programme which supports candidates in achieving professional accreditations from globally recognised industry award bodies.

These professional accreditations include:

- The Chartered Management Institute (CMI)
- BCS, The Chartered Institute for IT
- AgilePM
- Prince2

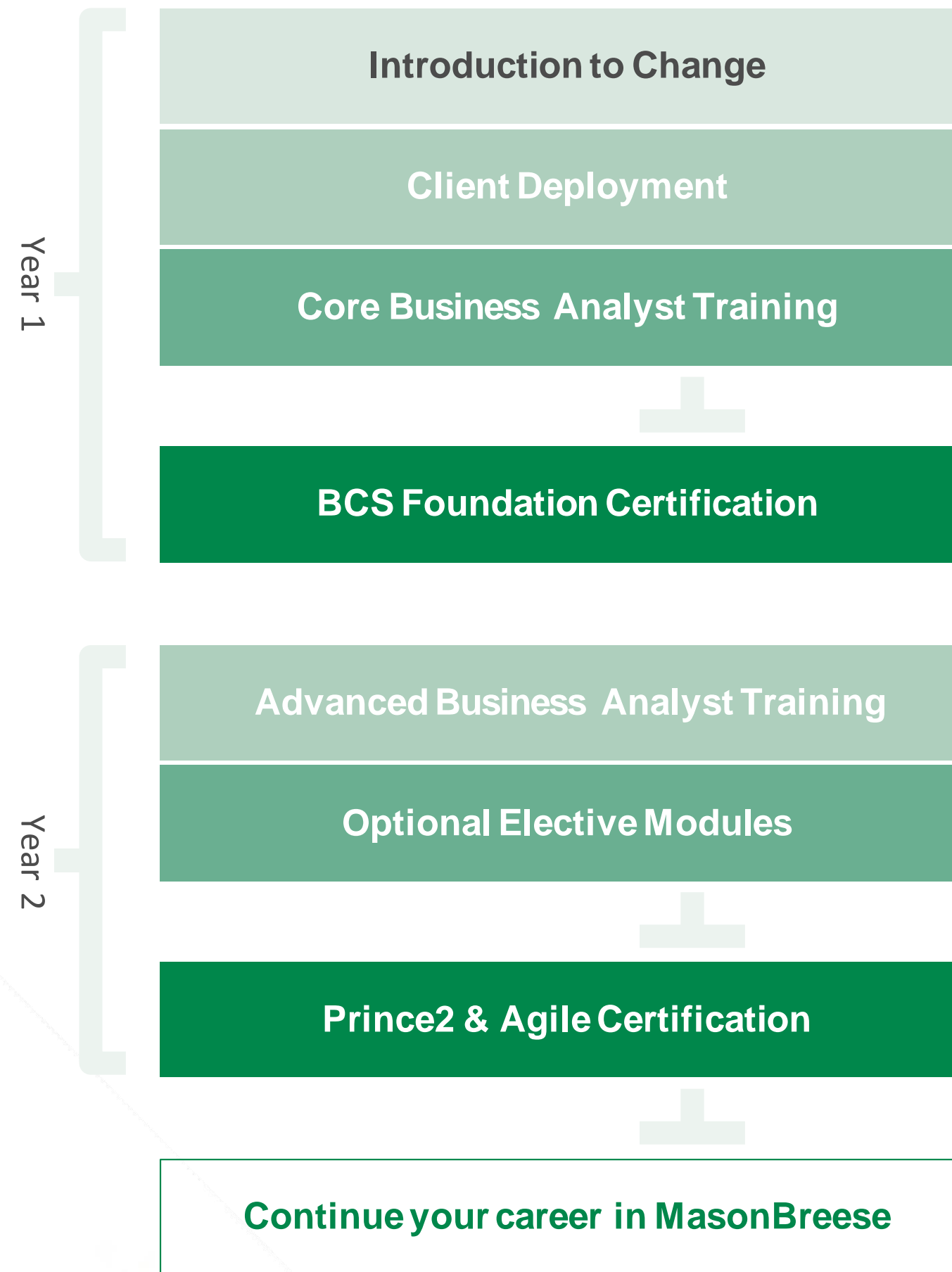
As a Change Academy student, you will undertake your training alongside working on client projects. You will have the opportunity to work directly with clients and will be supported by mentors from across the MasonBreese team.

If you like every day to be the same, Change Academy is not for you. We work with a diverse client base meaning our projects are often unique, which offers you the opportunity to learn and develop new skill sets every day.

The programme covers the full breadth of an Analyst's role, broken down into easy to manage modules:

- *Data & Technology*
- *Business Analyst Fundamentals*
- *Change and Project Management*
- *Commercial Business Environment*

# The Programme



# Why choose us?

Our people are important to us. We invest heavily in them at every stage of their career. You will be part of a rewarding cohort of Change Academy students and will work in a supportive environment.

Here are some of the benefits of joining our Change Academy:

- You will have a highly flexible workload, spanning various sectors and industries.
- Throughout the programme you will be nurtured by mentors from across the MasonBreese team.
- We will connect you with the relevant specialists in our team for any gaps in your knowledge or when you want to learn more.
- You will finish the programme with industry recognised external certifications.
- A Personal Development Programme will be created by you, tailored around your needs and interests.
- We celebrate our colleagues with regular company social events, which you will get to enjoy.
- As well as competitive pay, you will receive company benefits including health insurance and a pension.
- We support and encourage flexible working, such as career breaks and sabbaticals.



**Flexibility**



**Mentoring  
& support**



**Career  
development**



**Great  
locations**



**Bonus &  
benefits**

# Supporting our community

We are passionate about making valuable contributions to our local community.

We have been a key sponsor of University College Jersey and Highlands College for several years, supporting the college and their students. We are deeply rooted in the Jersey community and well connected with our Government, Civil Service and other Jersey businesses.

We are committed to adding tangible, social value to both the communities we work in and within our business. This is why we are an accredited Living Wage employer.

We demonstrate our values throughout the work we undertake with our clients, the way we manage our business and in the way we lead our people.



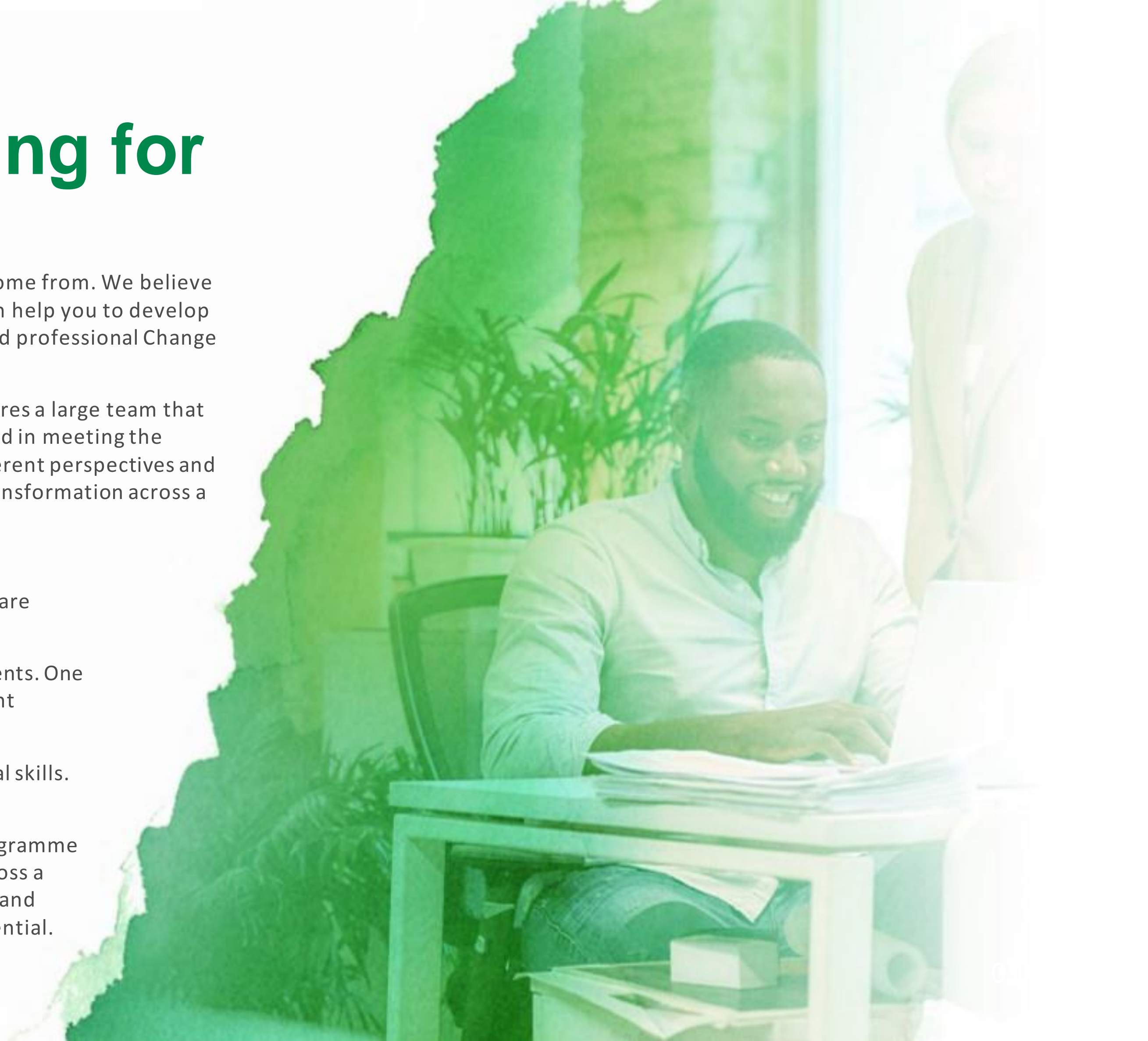
# Who we are looking for

Who you are is more important to us than where you've come from. We believe that if your mindset and values align with ours then we can help you to develop the skills needed to make you an outstanding, qualified and professional Change or Project Manager.

Change and Transformation Management frequently requires a large team that possesses a diverse set of skills and perspectives to succeed in meeting the business' goal. We are always looking for people with different perspectives and backgrounds who can deliver excellence in Change and Transformation across a variety of sectors and jurisdictions.

We are looking for:

- A self-starter. This programme is open to everyone, we are interested in proactive people who love a challenge.
- Someone who thrives in constantly changing environments. One project will rarely look the same as the next and we want someone who is excited by this prospect.
- Someone who is keen to develop their soft and technical skills. We want to invest, support and mentor you.
- Strong communication and interpersonal skills. The programme will see you working closely with a variety of clients across a professional setting so the ability to build relationships and communicate in a concise and clear manner will be essential.



# Hear from our previous graduates

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*I was applying for a variety of jobs in London when I heard about the programme. I hadn't considered consultancy and a career path before but I was interested in a career that allowed me to build a number of different skills and where there would be a lot of variety even through working for one company.*

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*In my first week there was a lot of introductory training but what I liked about the training material was that it was focussed on the value I would add which made me feel welcome and to immediately see the value of the programme and what I could achieve here.*

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*Going into my first client was a huge learning experience but I had my mentor with me which gave me someone to guide and support me through the process which can be quite daunting at first. The whole team were always there to offer me help which was an amazing feeling.*

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*I'm now three months in and I'm enjoying balancing the programme modules with the projects I am working on. I have the ability to create my own personal development programme which has made me feel in control while at the same time being nurtured through the programme with the support of my mentor and other team members.*

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*No one really knows about consultancy at my age and I'm so glad I took the leap and joined the programme. What I appreciate most is that we often talk about culture and values at MasonBreese and I felt part of the team and its culture from day 1.*

# Apply today

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Speak to a member of our team at [hello@masonbreese.com](mailto:hello@masonbreese.com) to find out more today.

